



NJLN Scholarship Review Assessment Rubric

Below demonstrates the five areas that applicants are reviewed and graded on for the 2024 Dr. Maureen Sullivan Foley Memorial Scholarship Award.

	Excellent 4 – 5	Very Good – Good 2 – 3	Fair 1
1. Application Form Submission (Overall presentation, completeness, and followed instructions on application.)	Virtually error free, typed submission, and fully completed.	Limited errors, typed submission, most areas answered.	Errors, areas missing or incomplete.
2. Personal Essay (Answers all questions in criteria, clarity of writing, reflection with excellent grammar and no typographical errors. Essay must be a clear, concise and prescriptive narrative that is focused on approach to nursing education, goals and scholarship need and impact. 1,000 words or less, exceeding will result in point deduction.)	Addresses all questions in the criteria. Thoughtfully crafted, reflective answers, expresses need and impact of receiving this award and goals. Demonstrates excellent use of grammar, no typographical errors and adheres to 1,000 words.	Addresses the questions to some degree, but lacks clarity in some areas, does not fully address need and impact of receiving this award. Demonstrated acceptable use of grammar, minimal typographical errors. Adheres to 1,000 words.	Lacks focus, does not answer the criteria questions, poor grammar and sentence structure, and/or exceeds 1,000 words.
3. Letters of Reference / Recommendation: Instructor or Professor Reference (Customized to the scholarship with the ability to relate first-hand experience of the applicant. Express the candidates impact as a result of receiving the scholarship. Reflects all aspects of the criteria to reinforce applicants viability as a candidate.)	Tailored to the applicant and scholarship award. Specific examples of first-hand experience and interaction expressed in letter. Reflects elements of the award criteria demonstrating applicants goals and impact this scholarship award will have if selected.	Somewhat tailored, providing high-level insight, examples or experience with the candidate are expressed in the letter. Reflects elements of the award criteria and what makes the applicant a good candidate and the impact the scholarship will have if selected.	Generic letter, no specific examples or experience with the candidate. Does not reflect aspects of the criteria or clearly state the difference that will be made if the applicant is awarded the scholarship. Generically addressed.
4. Letters of Reference / Recommendation: Practice or Professional Affiliation (Customized to the scholarship with the ability to relate first-hand experience of the applicant. Express the candidates impact as a result of receiving the scholarship. Reflects all aspects of the criteria to reinforce applicants viability as a candidate.)	Tailored to the applicant and scholarship award. Specific examples of first-hand experience and interaction expressed in letter. Reflects elements of the award criteria demonstrating applicants goals and impact this scholarship award will have if selected.	Somewhat tailored, providing high-level insight, examples or experience with the candidate are expressed in the letter. Reflects elements of the award criteria and what makes the applicant a good candidate and the impact the scholarship will have if selected.	Generic letter, no specific examples or experience with the candidate. Does not reflect aspects of the criteria or clearly state the difference that will be made if the applicant is awarded the scholarship. Generically addressed.
5. Video Submission (Answers all questions succinctly from the criteria. Overall presentation will be considered. Professional or quiet setting and demonstrates the impact this award will have professionally and personally. Maintain two minute maximum for the video, exceeding may result in point deduction.)	Answers all questions from the criteria. Reflective and concise answers recorded in a professional or quiet setting. Showcases the candidate's desire to be selected for this prestigious scholarship award and clearly articulates the impact of the scholarship funds. Complies with the two (2) minute allotted time.	Answers all questions from the criteria. Reflective and concise in answers but slightly lacks in communication of defined specifics that leave the reviewer not fully understanding the impact the scholarship funds will have. Recorded in a professional or quiet setting. Complies with the two (2) minute allotted time.	Answers some questions, lacks focus and preparedness. Recording is not in a professional or quiet setting, appears to be lacking reflection of impact. And/or exceeds two (2) minutes, which may lead to point deduction.
6. Academics (GPA consideration is given and included in scoring.)	3.76 – 4.0	3.26 – 3.75	3.0 – 3.25