

## NEW JERSEY LEAGUE FOR NURSING

### “Promoting Fairness for New Jersey Nurses To Ensure Nursing Availability for The Healthcare of Our Citizens”

#### RESOLUTION

**Whereas**, shorter lengths of stay, higher patient acuity, and more sophisticated technologies and procedures are increasing the complexity of patient care, and

**Whereas**, the rapidly increasing and evolving complexity of care will place a greater demand on nursing competencies, making the development of new skills and competencies a prerequisite for nurses of the future, and

**Whereas**, in an effort to respond to the nursing shortage projections identifying the *Monthly Labor Review* of U.S. labor statistics, more than one million new and replacement nurses will be needed by 2012, and

**Whereas**, the projected shortage is a catalyst for increasing stress and causes further dissatisfaction resulting in nurses leaving the profession, thereby contributing to increased risk of avoidable patient mortality, and

**Whereas**, there is no strategic plan in place for how the baccalaureate level needs of all the nurses requiring the credential will be met, and

**Whereas**, the New Jersey Board of Nursing has put into place a requirement for continuing education in a less formalized setting as a condition of re-licensure to address and enhance skills and competencies of currently licensed and practicing nurses, and

**Whereas**, the National League for Nursing supports all entry levels of nursing education and nursing practice and the New Jersey League for Nursing has consistently supported nurses in their pursuit of formal education and continuing education, therefore, be it

**Resolved** that the New Jersey League for Nursing opposes any legislation that would potentially remove nurses from practice by requiring a baccalaureate degree in nursing within a mandated timeframe for continued practice.